

Budget Development Process 2012/13 -2014/15

Savings/Income Generation Options

Savings Option	All Sectors – Reduction in staffing due to falling school roll
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Directorate	Education Services
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Service Area & ABB Link	Education – Pre-School, Primary & Secondary Education
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Narrative Description of Savings Option

Education Services has undertaken an analysis of expected pupil numbers over the next two/three academic years. This is obviously a very difficult task to accurately predict as demographics and staying on rates for S5/S6 can fluctuate year on year. The calculation takes into account the pupils coming through into our schools from Pre-School Education and assumes that the staying on rate for S5/S6 remains at current levels.

From this analysis it is anticipated that there will be a reduction of 300 pupils year on year during the time period in question. As staffing formulae (teaching and non-teaching) are based on school roll, this will therefore result in a reduction in staff costs/staff requirements if we continue strict adherence to formulae.

Based on the current projected school roll it is anticipated that only the Secondary Sector will be impacted on as the Primary rolls are expected to increase.

(Risk saving will not be delivered if staying on rate/demographics change)

Savings/Income Generation Option Amounts

2012/13:	£324,000
2013/14:	£879,000
2014/15:	£879,000

Details on the Calculation of Savings Option Amounts

Pupil teacher ratio is approximately 1:15

Reduction of 300 pupils arithmetically requires 20 less teachers and some fewer support staff. However fluctuations around cut off figures in schools means that only 75% reduction in staff cost may be reasonably realised.

Year 1

20 Teachers x £37,000 x 0.75 = £555,000 (part year = £555,000/12x7 = £324,000)

Year 2

£555,000 + £324,000 = £879,000 (Full year 1 saving + part year saving of a further reduction of 300 pupils)

Details on Staffing Implications and how this will be managed

This reduction should/can be managed by revisiting the ERVS and possibly teacher refresh scheme. It is anticipated that SG will allow reductions in teaching numbers which relate to

falling rolls.

Issues/Concerns Regarding Deliverability of Indicated Savings

Should be deliverable however there is a risk that the staying on rate increases therefore the pupil numbers will not drop as anticipated.

Risk Effect Assessment

	Potential Effect
Effect on Service User	1
N/A	
Effect on Staff	1
N/A	
Effect on Other Council Services	1
N/A	
Effect on Council's Agreed Priorities	1
N/A	
Effect on ability to attract External Funding	1
N/A	
Total Potential Effect	5
As identified savings option is an operational efficiency and does not represent a change of policy, an Impact Assessment is not required.	
Measures to Reduce/Address Risks and Minimise Any Negative Impacts	
N/A	